



**Pharmacy Programs
Administrator**

PROGRAM RULES

Rural Pharmacy Liaison Officer Program

June 2025



Australian Government
Department of Health,
Disability and Ageing

This program is funded by the Australian Government Department of Health, Disability and Ageing.

TABLE OF CONTENTS

1	INTRODUCTION	1
2	DEFINITIONS	1
3	BACKGROUND	1
4	AIM AND OBJECTIVES	1
5	STRATEGIES	1
6	REPORTING REQUIREMENTS	3
7	PAYMENTS	3
8	IMPORTANT INFORMATION	3
9	AUDIT AND COMPLIANCE REQUIREMENTS	4
10	RESOURCES	4

RURAL PHARMACY LIAISON OFFICER PROGRAM

1 INTRODUCTION

This document outlines the Program Rules governing the Rural Pharmacy Liaison Officer (RPLO) Program. This document must be read in conjunction with the *Pharmacy Programs Administrator General Terms and Conditions* (General Terms). Definitions in the General Terms apply in these Program Rules.

The Rural Pharmacy Liaison Officer Program is funded by the Department of Health, Disability and Ageing (the Department) to support targeted programs and services that improve access to Pharmaceutical Benefits Scheme (PBS) medicines and services for patients living in rural and remote regions of Australia.

2 DEFINITIONS

Pharmacy School means a provider of pharmacy undergraduate or graduate entry courses leading to a registrable qualification as a pharmacist.

UDRH means a University Department of Rural Health.

RPLO means Rural Pharmacy Liaison Officer.

Liaison Officer means a person employed by a university to promote rural pharmacy as a career choice and support rural Pharmacies and the rural pharmacy workforce as part of the RPLO Program.

3 BACKGROUND

The RPLO Program seeks to raise the profile of pharmacy within the University Departments of Rural Health (UDRH) and Pharmacy Schools, and to enable rural pharmacists and pharmacy graduates to acquire the necessary skills to practise effectively in rural areas. Universities with UDRHs and Pharmacy Schools are eligible for participation in the RPLO Program.

4 AIM AND OBJECTIVES

The funding is being provided to implement local-level projects that will:

1. Provide support to both practising rural community pharmacies and to pharmacy students undertaking clinical placements in rural areas
2. Promote inter-professional collaboration with pharmacies, pharmacists, pharmacy students, and other universities
3. Strengthen mentoring and advisory arrangements for pharmacies, pharmacists and pharmacy students
4. Facilitate professional development and networking opportunities for pharmacies, pharmacists and pharmacy students.

5 STRATEGIES

In order to meet the objective of the RPLO Program, the successful universities will need to employ a number of practicable and measurable strategies to meet the objectives of the program.

RURAL PHARMACY LIAISON OFFICER PROGRAM

Potential strategies that could be put in place include, but that are not limited to:

1. Promote rural pharmacy as a career choice:
 - a. Engage with local students/pharmacy students/graduates about rural pharmacy workforce practise
 - b. Engage with pharmacy students/graduates to raise awareness of local issues and arrangements
 - c. Encourage Pharmacists to practise in rural and remote communities.
2. Identify local areas of need and facilitate local arrangements, in collaboration with other health professionals, to improve patient health outcomes:
 - a. Build networks within rural pharmacy communities
 - b. Encourage/facilitate pharmacist participation in meetings of other health professionals.
3. Support and maintain the rural pharmacy workforce:
 - a. Provide advisory and mentoring support to pharmacists to enable them to become rural Pharmacy Preceptors and support ongoing development
 - b. Support rural communities and pharmacies and provide information regarding rural services and programs including Community Pharmacy programs funded by the Department
 - c. Support rural pharmacists to access education opportunities
 - d. Encourage meaningful working opportunities through facilitation of a variety of work opportunities within the community (e.g. S100 arrangements, hospital, residential aged care facilities)
 - e. Ensure effective pathways exist to attract the next generation of pharmacy graduates to work in a rural and remote Pharmacy practice
 - f. Engage students in learning and discussion about the environment in which rural pharmacists operate (e.g. through career seminars).
4. Promote and support local links between pharmacy and other health professionals:
 - a. Encourage formation of a "health professional network" in area to discuss local health issues or linking in where one already exists
 - b. Build the linkages required to increase the number of clinical placements available in rural and remote pharmacy practice
 - c. Consider building alliances with other community and government workforce programs.
5. Provide local support structures for pharmacy students undertaking clinical placements:
 - a. Build linkages with local pharmacy schools and placement programs
 - b. Establish relationships with local pharmacies providing clinical placements
 - c. Facilitate inter-professional placement opportunities
 - d. Facilitate development of sustainable student networks to provide ongoing support for the graduates including their desire to learn and obtain new skills
 - e. Assist graduates to integrate into a rural pharmacy setting
 - f. Provide mentoring to pharmacy students in order to support their learning experience in rural areas

RURAL PHARMACY LIAISON OFFICER PROGRAM

- g. Develop locally tailored programs and methods that are specific to a rural pharmacy and help to facilitate professional education and workplace training for all graduates.

6 REPORTING REQUIREMENTS

Universities participating in the program will be contracted by the Pharmacy Programs Administrator to deliver the RPLO Program. Universities are required to report on a six-monthly basis. Copies of reports may be provided to the Department.

Reporting requirements will be detailed in the contract and will include:

- An annual Project Plan, including a communications and promotions timetable
- Progress Reports (details to be included in contract)
- Statement of Income and Expenditure to be provided in a format acceptable to the Pharmacy Programs Administrator
- Audited Financial Statements to cover the most recent financial year
- A Final Report (to be provided when participation in the Program has ceased).

In addition, the universities will be required to submit a position description for each Liaison Officer engaged under the program at the beginning of their contract period that is consistent with the activities included in their submission.

7 PAYMENTS

Payments will be made to the participating universities based on the payment schedule outlined in their contract.

As per s9-17(3) of the Goods and Services Tax (GST) Act, payments made are not subject to GST provided they contribute to costs incurred and do not exceed anticipated or actual costs.

Payments will only be made on receipt of satisfactory reporting requirements and deliverables.

Should a position to undertake the services only be filled for a part of a period as specified in the payment schedule of the contract, then payment will be calculated on a pro-rata basis. Payment may be suspended should the position undertaking the services become vacant for a period exceeding one month.

The Pharmacy Programs Administrator reserves the right to withhold payment or terminate the contract with a university if contractual obligations are not met.

8 IMPORTANT INFORMATION

The Pharmacy Programs Administrator may provide the Department with information about the program, the use of funds under this program and on any issues that may arise in relation to a particular circumstance.

Any publications or promotional items that arise from participating in this program are required to include the following acknowledgement "This Program is funded by the Australian Government Department of Health, Disability and Ageing".

9 AUDIT AND COMPLIANCE REQUIREMENTS

Service Providers must retain full and true records in relation to the RPLO Program for not less than seven years after the claim for payment. Such records must be kept in a manner that permits them to be conveniently and properly audited, and enables the amounts claimed as well as the services provided under the General Terms and these Program Rules to be determined. Service Providers may be subject to audits by the Department (or its representative) to ensure that the General Terms and these Program Rules have been complied with, and must provide all and any records requested as part of such audit(s).

Service Providers that wrongfully or incorrectly receive support and/or do not meet the requirements set out in the General Terms and these Program Rules may be subject to compliance action (as determined by the Department or Pharmacy Programs Administrator) and repayment may be required. Under section 137.1 of the Criminal Code, giving false and misleading information is a serious offence. If an audit/compliance action is to be conducted, Service Providers will be required to produce documentation within a specified time frame.

10 RESOURCES

RPLO Program resources are available for download at www.ppaonline.com.au.



CONTACT THE SUPPORT CENTRE: 1800 951 285 | support@ppaonline.com.au